

**SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
COMPENSATION RESOURCE MANUAL**

**PART-TIME PAY RATES**

Part-time employees are temporary employees hired by Human Capital Management for campuses and departments. Part-time positions are valid for one school year only, from July 1<sup>st</sup> through June 30<sup>th</sup>; as a result, all part-time personnel must reapply each year. Any deviation from these rates must be pre-approved by Human Capital Management. Weekly hours for part-time positions should not exceed 25 hours per week. Part-timers may not accrue compensatory time.

<b>Part-Time Classified Positions</b> <i>(includes Manual Trades, Custodial Services and Food Services Classifications)</i>	<b>Hourly Rate</b>
Food Service, Field Service & Help Desk Technicians, & Bus Drivers	\$16.00
All other classifications and grades	\$9.25

<b>Part-Time Paraprofessional Positions</b> <i>(includes Clerical Paraprofessional and Instructional Assistant Paraprofessional Classifications)</i>	<b>Hourly Rate</b>
High School Student	\$7.25
Pay Grades N01 through 07	\$9.25
Pay Grades N8 and N12	\$12.00
Pay grade N13 and higher <i>must have prior approval from the Compensation Department in Human Capital Management</i>	\$18.00

<b>Part-Time Professional/Administrative / Administrative Support Positions</b> <i>(includes Administrative Programs, Administrative Management and Technology Classifications)</i>	<b>Hourly Rate</b>
College Student Tutor	\$12.00
Teacher degreed / non-certified <i>(includes Adult Education Teachers)</i>	\$20.00
Teacher degreed / certified <i>(includes Adult Education Teachers)</i>	\$30.00
Non-Administrative (Non-Management) exempt level positions in the Administrative Program Job Classification Administrative Management Job Classification Technology Job Classification	\$30.00
Administrator (Management) exempt level positions	\$35.00

<b>Part-Time Athletic Event Positions</b>	<b>Hourly Rate</b>
Athletic / Stadium Parking Attendant	\$10.00
Cleaners	
Ticket Takers	

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### Part - Time Pay Rates – Special Education Services

Part-Time Position	Service Provided	Hourly Rate
Child Care Contracts	Provide childcare and supervision services to children during Parent Support Group Meetings	\$12
Counseling Services (Master Level)	Provide counseling to students as a related service Qualifications: LPC / LSW	\$52
In Home Training Teacher	Conduct training to parents of children with autism or pervasive developmental disorder	\$30
Education Diagnostician	Provide individual evaluations	\$35
LSSP	Provide individual evaluations	\$55
LSSP Intern	Provide evaluation, counseling, consultation with parents and staff under the supervision of an LSSP	\$122/day \$24,644/202 days
Administrative Personnel: Program Review Team (PRT)	Monitor program compliance to ensure special education services to students	\$35
Translators/Interpreter	Translate i.e., foreign language or sign language	\$25
Braillist	Provide braille service	\$17
Parent Support Group Facilitator	Co-facilitate parent support group and sign language classes for parents of special education students	\$25
Psychologist-PhD Level	Provide supervision of LSSP interns, consultation and evaluations as needed	\$85
Drug Counseling – LCDC	Substance abuse counseling @ AEP campus	\$25
Visual/Auditory Impaired Teacher	Provide adaptive visual skills instruction, conduct evaluations with VI or AI students and consultation services to parents / students / staff	\$55
Adaptive Equipment Tech	Makes or adjusts adaptive equipment for students	\$15
Clerical (grade 5 & 6)	Clerk to assist with RF Tracker data and other special education data reports	\$12
<b>Degreed Certified Personnel</b>		
Homebound Teacher	Provide homebound services	\$30
Teacher or Educational Specialist	Consult with private school staff; provide individual academic intervention services to non-public school students identified with disabilities or provide training on program development and coaching support to special education staff	\$30
Teacher SP ED Crisis Substitute	Provide teaching services for SP ED students for one or more students ( <i>pay aligns with substitute rates</i> )	Daily Rate = \$85 Beginning Day 11 = \$90
<b>Therapists</b>		
Music Therapist	Provide assessment and services for music therapy	\$30
Art Therapist	Provide assessment and services for art therapy as related services	\$55
Physical Therapist	Provide physical therapy to special education students	\$55
Occupational Therapist	Provide occupational therapy to special education students	\$55
Speech Therapist	Provide speech therapy services to special education students	\$55
Speech Assistant Therapist	Provide speech services	\$30